

# Modern Slavery & Human Trafficking Statement

Mesa Care Limited

Publication Date: 26/02/2026

## 1. Introduction

Mesa Care Limited is committed to preventing modern slavery and human trafficking in all areas of its operations and supply chains. Although the organization is not required to publish a statement under Section 54 of the Modern Slavery Act 2015 (as it does not meet the £36 million turnover threshold), we voluntarily adopt the principles of the Act as part of our commitment to ethical business practices.

This statement outlines the steps Mesa Care Limited has taken to minimize the risk of modern slavery within our organization.

## 2. Our Organization

Mesa Care Limited is a UK-based provider of non-regulated community support services to adults and families. Our activities primarily involve the delivery of person-centered support within local communities.

## 3. Policies and Governance

Mesa Care maintains policies that promote ethical conduct and safeguard against exploitation, including:

- Safeguarding Adults Policy
- Recruitment and Selection Policy
- Whistleblowing Policy
- Code of Conduct
- Equality and Diversity Policy

These policies reinforce our zero-tolerance approach to modern slavery and exploitation.

## 4. Recruitment and Employment Practices

Mesa Care ensures:

- Right to Work checks are carried out for all employees
- Employment contracts are issued to all staff

Pay meets or exceeds National Minimum Wage requirements  
No recruitment fees are charged to workers  
Staff are free to leave employment in accordance with contractual terms

We do not tolerate forced labour, bonded labour, or human trafficking in any form.

#### **5. Supply Chain Management**

Given the nature and size of our organization, our supply chain is limited and considered low risk. However, we:

- Engage reputable suppliers
- Expect suppliers to comply with UK employment law
- Monitor contractor compliance where relevant

#### **6. Training and Awareness**

Staff receive safeguarding training which includes recognizing signs of exploitation, abuse, and trafficking. Any concerns are escalated in accordance with safeguarding procedures.

#### **7. Reporting Concerns**

Employees are encouraged to report concerns through our Whistleblowing Policy. All reports are treated seriously and investigated appropriately.

#### **8. Approval**

This statement has been approved by the Director of Mesa Care Limited and will be reviewed annually.

Signed:  
Mamurhuere Akhator  
Director  
Mesa Care Limited  
Date: 26/02/2026